



SELF DECLARATION

I, **Ms. Jayapriya, the Principal of The Sports School**, located at Survey No: 99/10, 1/10, 1/11, Vaderahalli, Horahalli Hobli, Kanakapura Taluk, Ramanagara District Karnataka – 562112, do hereby state that as per CBSE Affiliation Bye-Laws, the School has appointed the Special Educator. Below is the details of the Special Educator.

Name of the Special Educator: Ms. S Devadharshini
Qualification: B.R.Sc., D.Ed.,
Working since: 14/08/2023

PRINCIPAL
THE SPORTS SCHOOL
No. 92, 10th Mile,
Harohalli (H), Kanakapura Main Road,
BENGALURU - 562 112

Enclosed:-

- 1) Profile of the Special Educator
- 2) Educational Credentials
- 3) Offer Letter
- 4) Appointment Letter
- 5) Service Register

S.Devadharshni

Mobile.no:6379522203

Email id: dharsusrinivas444@gmail.com

CRR NO:B84115

Career objective:

Looking for an opportunity to secure the position of a teacher where I can employ all my skills for the benefit of the school.

I'm confident in instructional delivery including Individualized Educational Programming (IEP) and classroom management with good communication skills.

If given a chance to work in your esteemed institution, I will deliver my best with sincerity and loyalty.

- Ability to handle children of different age groups.
- Excellent command over comprehension.
- To attain a focused researchable view on the needs of special children and thereby to refine myself to be an eminent special educator.

Qualification:

- BRSc, Holy Cross College, Trichy. 2019-2022 --65%
- D.Ed. (ID), Ramakrishna Mission Vivekananda Educational and Research Institute, Coimbatore, 2017-2019 --82%
- HSC, JAYARANI Matric Higher Secondary. School, Salem. 2017--60%
- SSLC, JAYARANI Matric Higher Secondary. School, Salem. 2015--89%

Practical experience:

- WVS Special School-- Internship on 2018
- Adharsh Thai special school ,Salem -- internship on 2021
- Intact special school, Trichy--CBR and vocational training 2022
- Part time job in skv special education center--past 3 months as special educator

Hobbies:

- Gardening,
- Interior Decoration
- Art & Craft.

Personal strengths:

- Adaptable and flexible
- Team work

Language known:

- Speak: English, Tamil, Hindi and Kannada
- Read: English and Tamil

PERSONAL PROFILE: -

FATHER NAME : SRINIVASAN.A
MOTHER NAME : SARASWATHI.S
D.O. B : 08-03-2000.
BLOOD GROUP : 'O' +VE

If given a chance to work in your esteemed institution, I will deliver my best with sincerity and loyalty.

Thanking you

DATE :
PLACE: SALEM

Yours Sincerely

(S. DEVADHARSHNI)



Ramakrishna Mission Vivekananda Educational and Research Institute

Sl. No. C12019021

(Deemed-to-be-University as declared by Govt. of India u/s 3 of UGC Act, 1956)
(Formerly Ramakrishna Mission Vivekananda University)
Belur Math, Howrah - 711 202, West Bengal, India
[Off-campus: Coimbatore, Narendrapur, Ranchi]



Regn. No. H17DEDM001

Faculty of Disability Management and Special Education

Ramakrishna Mission Vivekananda Educational and Research Institute (RKMVERI)
(Coimbatore Off-Campus)
SRKV Post, Periyanaickenpalayam, Coimbatore-641 020, Tamil Nadu, India

The Board of Management of the Ramakrishna Mission Vivekananda Educational & Research Institute hereby makes known that **DEVADHARSHNI S** has been admitted to the Degree of **Diploma in Special Education (Mental Retardation)**, she having been certified by duly appointed Examiners to be qualified to receive the same, and placed in the **Distinction** in Theory and the **Distinction** in Practicum at the examinations held in **April 2019**.

Given under the seal of the University



Coimbatore
Off-Campus of RKMVERI
November 09, 2019

Kirtipradananda

Swami Kirtipradananda
Registrar

Atmapriyanka

Swami Atmapriyananda
Vice Chancellor



HOLY CROSS COLLEGE (Autonomous)

TIRUCHIRAPPALLI - 620 002, TAMIL NADU, INDIA.

(Affiliated to Bharathidasan University)
Nationally Accredited (4th Cycle) with A++ Grade (CGPA 3.754) by NAAC
College with Potential for Excellence

CONSOLIDATED STATEMENT OF MARKS CHOICE BASED CREDIT - CA/ETERNAL SYSTEM

Name: DEVADHARSHINI S
Degree & Major: B.Sc. Rehabilitation Science (RECOGNISED BY AICTE)

Register No.: U19R5008
Roll No.: 2019437
Month & Year: APRIL - 2022

Sl. No.	Part	Course Code	Course Title	Max. Marks	Sec. Marks	Credits	Grade Points	Grade	Exam Month
I	I	U19T11GEN01	Language: General Tamil - I	100	63	3	7	B+	NOV-19
II	I	U19T12GEN02	Language: General Tamil - II	100	48	3	5	C	SEP-20
III	I	U19T13GEN03	Language: General Tamil - III	100	66	3	7	B+	DEC-20
IV	I	U19T14GEN04	Language: General Tamil - IV	100	70	3	8	A	APR-21
I	II	U19EL1GEN01	English: General English - I	100	65	3	7	B+	NOV-19
II	II	U19EL2GEN02	English: General English - II	100	63	3	7	B+	SEP-20
III	II	U19EL3GEN03	English: General English - III	100	58	3	6	B	DEC-20
IV	II	U19EL4GEN04	English: General English - IV	100	63	3	7	B+	APR-21
I	III	U19RS1MCT01	Major Core-1: Introduction to Disability	100	71	5	8	A	NOV-19
II	III	U19RS2MCT02	Major Core-2: Intervention for Persons with M.S.	100	74	5	8	A	SEP-20
III	III	U19RS2MCT03	Major Core-3: Intervention for Persons with HI	100	70	4	8	A	SEP-20
IV	III	U19RS3MCT04	Major Core-4: Expanded Core Curriculum - I/O & M. D.S. MAX - Visual Impairment (Practical)	100	83	5	9	A+	DEC-20
I	IV	U19RS3MCT05	Major Core-5: Intervention for Persons with LD & Physiotherapy	100	80	5	9	A+	DEC-20
II	IV	U19RS4MCT06	Major Core-6: Curricular Strategies for Persons with M.S.	100	88	5	7	B+	APR-21
III	IV	U19RS5MCT07	Major Core-7: Audiology and Aural Rehabilitation	100	83	4	7	B+	NOV-21
IV	IV	U19RS5MCT08	Major Core-8: Principles & Practices of Voc. Rehab.	100	84	4	7	B+	NOV-21
I	V	U19RS5MCT09	Major Core-9: Adapted Physical Education	100	63	4	7	B+	NOV-21
II	V	U19RS5MCT10	Major Core-10: Behavior Modification & Therapeutic Intervention	100	72	4	8	A	NOV-21
III	V	U19RS5MCT11	Major Core-11: Vocational Planning	100	65	5	7	B+	APR-22
IV	V	U19RS5MCT12	Major Core-12: CBR and Vocational Placement (Practical)	100	87	5	9	A+	APR-22
I	VI	U19RS5MCT13	Major Core-13: Mgmt. of Rehabilitation Programmes	100	72	5	8	A	APR-22
II	VI	U19RS5MCT13	Major Core-13: Mgmt. of Rehabilitation Programmes	100	72	5	8	A	APR-21
III	VI	U19RS5MET01	Major Elective-1: Counselling	100	70	5	8	A	NOV-21
IV	VI	U19RS5MET02	Major Elective-2: Communication through Signs and Speech	100	78	5	8	A	APR-22
I	VII	U19RS5MET05	Major Elective-3: Autism, Learning Disability and ADHD	100	78	5	8	A	APR-22
II	VII	U19RS5ACT01	Allied-1 (Compulsory): Internship for Persons with VL	100	69	4	7	B+	NOV-19
III	VII	U19RS5ACT02	Allied-2 (Compulsory): Human Development	100	71	3	8	A	NOV-19
IV	VII	U19RS5ACT03	Allied-3 (Compulsory): Expanded Core Curriculum - I/Braille (Practical)	100	97	3	10	O	SEP-20
I	VIII	U19RS5ACT07	Allied-4 (Optional): An Overview on History of India from Pre-History to 1707 C.E.	100	68	3	7	B+	DEC-20
II	VIII	U19RS5ACT07	Allied-4 (Optional): An Overview on History of India from Pre-History to 1707 C.E.	100	70	4	8	A	APR-21
III	VIII	U19RS5ACT07	Allied-4 (Optional): An Overview on History of India from Pre-History to 1707 C.E.	100	70	4	8	A	APR-21
IV	VIII	U19RS5ACT07	Allied-4 (Optional): An Overview on History of India from Pre-History to 1707 C.E.	100	71	3	8	A	APR-21
I	IX	U19RS5ACT08	Allied-5 (Optional): Psychology	100	66	2	7	B+	NOV-19
II	IX	U19RS5ACT08	Allied-5 (Optional): Psychology	100	66	2	7	B+	NOV-19
III	IX	U19RS5ACT08	Allied-5 (Optional): Psychology	100	66	2	7	B+	NOV-19
IV	IX	U19RS5ACT08	Allied-5 (Optional): Psychology	100	66	2	7	B+	NOV-19
I	X	U19RS5SBT01	Skill Based Elective-2: Soft Skill Development	100	66	2	7	B+	NOV-19
II	X	U19RS5SBT01	Skill Based Elective-2: Soft Skill Development	100	66	2	7	B+	NOV-19
III	X	U19RS5SBT01	Skill Based Elective-2: Soft Skill Development	100	66	2	7	B+	NOV-19
IV	X	U19RS5SBT01	Skill Based Elective-2: Soft Skill Development	100	66	2	7	B+	NOV-19
I	XI	U19RS5SBT02	Skill Based Elective-2: Sustainable Rural Development and Student Social Responsibility	100	80	2	9	A+	SEP-20
II	XI	U19RS5SBT02	Skill Based Elective-2: Sustainable Rural Development and Student Social Responsibility	100	80	2	9	A+	SEP-20
III	XI	U19RS5SBT02	Skill Based Elective-2: Sustainable Rural Development and Student Social Responsibility	100	80	2	9	A+	SEP-20
IV	XI	U19RS5SBT02	Skill Based Elective-2: Sustainable Rural Development and Student Social Responsibility	100	80	2	9	A+	SEP-20
I	XII	U19RS5SBP01	Skill Based Elective-3: Education for Persons with Disabilities - Practical	100	77	2	8	A	DEC-20
II	XII	U19RS5SBP01	Skill Based Elective-3: Education for Persons with Disabilities - Practical	100	77	2	8	A	DEC-20
III	XII	U19RS5SBP01	Skill Based Elective-3: Education for Persons with Disabilities - Practical	100	77	2	8	A	DEC-20
IV	XII	U19RS5SBP01	Skill Based Elective-3: Education for Persons with Disabilities - Practical	100	77	2	8	A	DEC-20
I	XIII	U19RS5SBP04	Skill Based Elective-4: TLM & Adaptive Expts. (Practical)	100	66	2	7	B+	NOV-21
II	XIII	U19RS5SBP04	Skill Based Elective-4: TLM & Adaptive Expts. (Practical)	100	66	2	7	B+	NOV-21
III	XIII	U19RS5SBP04	Skill Based Elective-4: TLM & Adaptive Expts. (Practical)	100	66	2	7	B+	NOV-21
IV	XIII	U19RS5SBP04	Skill Based Elective-4: TLM & Adaptive Expts. (Practical)	100	66	2	7	B+	NOV-21
I	XIV	U19RS5SBP05	Skill Based Elective-5: Sensory Integration (Practical)	100	73	2	8	A	APR-22
II	XIV	U19RS5SBP05	Skill Based Elective-5: Sensory Integration (Practical)	100	73	2	8	A	APR-22
III	XIV	U19RS5SBP05	Skill Based Elective-5: Sensory Integration (Practical)	100	73	2	8	A	APR-22
IV	XIV	U19RS5SBP05	Skill Based Elective-5: Sensory Integration (Practical)	100	73	2	8	A	APR-22
I	XV	U19RS5SBT06	Skill Based Elective-6: Research Methodology	100	86	2	9	A+	APR-22
II	XV	U19RS5SBT06	Skill Based Elective-6: Research Methodology	100	86	2	9	A+	APR-22
III	XV	U19RS5SBT06	Skill Based Elective-6: Research Methodology	100	86	2	9	A+	APR-22
IV	XV	U19RS5SBT06	Skill Based Elective-6: Research Methodology	100	86	2	9	A+	APR-22
I	XVI	U19RS2IRT01	Industrial Relations: Employability and Entrepreneurial Skills (Practical)	100	79	1	8	A	SEP-20
II	XVI	U19RS2IRT01	Industrial Relations: Employability and Entrepreneurial Skills (Practical)	100	79	1	8	A	SEP-20
III	XVI	U19RS2IRT01	Industrial Relations: Employability and Entrepreneurial Skills (Practical)	100	79	1	8	A	SEP-20
IV	XVI	U19RS2IRT01	Industrial Relations: Employability and Entrepreneurial Skills (Practical)	100	79	1	8	A	SEP-20
I	XVII	U19RS5NMP01	Non Major Elective-1: Sign Language (Practical)	100	93	2	10	O	NOV-21
II	XVII	U19RS5NMP01	Non Major Elective-1: Sign Language (Practical)	100	93	2	10	O	NOV-21
III	XVII	U19RS5NMP01	Non Major Elective-1: Sign Language (Practical)	100	93	2	10	O	NOV-21
IV	XVII	U19RS5NMP01	Non Major Elective-1: Sign Language (Practical)	100	93	2	10	O	NOV-21
I	XVIII	U19RS5NMP02	Non Major Elective-2: Media & Disabilities (Theory cum Lab)	100	79	2	8	A	APR-22
II	XVIII	U19RS5NMP02	Non Major Elective-2: Media & Disabilities (Theory cum Lab)	100	79	2	8	A	APR-22
III	XVIII	U19RS5NMP02	Non Major Elective-2: Media & Disabilities (Theory cum Lab)	100	79	2	8	A	APR-22
IV	XVIII	U19RS5NMP02	Non Major Elective-2: Media & Disabilities (Theory cum Lab)	100	79	2	8	A	APR-22
I	XIX	U19RS5VE01	Value Education: Ethics	100	71	2	8	A	APR-22
II	XIX	U19RS5VE01	Value Education: Ethics	100	71	2	8	A	APR-22
III	XIX	U19RS5VE01	Value Education: Ethics	100	71	2	8	A	APR-22
IV	XIX	U19RS5VE01	Value Education: Ethics	100	71	2	8	A	APR-22
I	XX	U19RS5GSD01	Gender Studies	100	73	1	8	A	DEC-20
II	XX	U19RS5GSD01	Gender Studies	100	73	1	8	A	DEC-20
III	XX	U19RS5GSD01	Gender Studies	100	73	1	8	A	DEC-20
IV	XX	U19RS5GSD01	Gender Studies	100	73	1	8	A	DEC-20
I	XXI	U19RS5ECT01	Extra Credit: Computer Literacy for Rehabilitation Science	100	80	1	9	A+	DEC-20
II	XXI	U19RS5ECT01	Extra Credit: Computer Literacy for Rehabilitation Science	100	80	1	9	A+	DEC-20
III	XXI	U19RS5ECT01	Extra Credit: Computer Literacy for Rehabilitation Science	100	80	1	9	A+	DEC-20
IV	XXI	U19RS5ECT01	Extra Credit: Computer Literacy for Rehabilitation Science	100	80	1	9	A+	DEC-20
I	XXII	U19RS5ECFW1	Extra Credit: Field Work - 1	100	89	5	9	A+	APR-22
II	XXII	U19RS5ECFW1	Extra Credit: Field Work - 1	100	89	5	9	A+	APR-22
III	XXII	U19RS5ECFW1	Extra Credit: Field Work - 1	100	89	5	9	A+	APR-22
IV	XXII	U19RS5ECFW1	Extra Credit: Field Work - 1	100	89	5	9	A+	APR-22
I	XXIII	U19RS5ECFW2	Extra Credit: Field Work - 2	100	89	5	9	A+	APR-22
II	XXIII	U19RS5ECFW2	Extra Credit: Field Work - 2	100	89	5	9	A+	APR-22
III	XXIII	U19RS5ECFW2	Extra Credit: Field Work - 2	100	89	5	9	A+	APR-22
IV	XXIII	U19RS5ECFW2	Extra Credit: Field Work - 2	100	89	5	9	A+	APR-22
I	XXIV	U19RS5ECT01	Extra Credit: Online Course	100	63	2	7	B+	APR-22
II	XXIV	U19RS5ECT01	Extra Credit: Online Course	100	63	2	7	B+	APR-22
III	XXIV	U19RS5ECT01	Extra Credit: Online Course	100	63	2	7	B+	APR-22
IV	XXIV	U19RS5ECT01	Extra Credit: Online Course	100	63	2	7	B+	APR-22
I	XXV	U19RS5ECC06	Special Extra Credit: Internships - 6 (one for each semester)	600	512	11	9	A+	APR-22
II	XXV	U19RS5ECC06	Special Extra Credit: Internships - 6 (one for each semester)	600	512	11	9	A+	APR-22
III	XXV	U19RS5ECC06	Special Extra Credit: Internships - 6 (one for each semester)	600	512	11	9	A+	APR-22
IV	XXV	U19RS5ECC06	Special Extra Credit: Internships - 6 (one for each semester)	600	512	11	9	A+	APR-22
I	XXVI	U19RS5EFT01	RESCAPES: Extension Activity	100	80	1	10	O	APR-22
II	XXVI	U19RS5EFT01	RESCAPES: Extension Activity	100	80	1	10	O	APR-22
III	XXVI	U19RS5EFT01	RESCAPES: Extension Activity	100	80	1	10	O	APR-22
IV	XXVI	U19RS5EFT01	RESCAPES: Extension Activity	100	80	1	10	O	APR-22

Part - I				Part - II				Part - III				Part - IV			
Mark Sec.	Grade	G.P.A.	WAM	Mark Sec.	Grade	G.P.A.	WAM	Mark Sec.	Grade	G.P.A.	WAM	Mark Sec.	Grade	G.P.A.	WAM
247/400	B+	6.75	61.75	289/400	B+	6.75	62.25	1597/2200	A	7.92	72.63	1762/2200	A+	8.48	187.26

Medium of Instruction: English
Date: 13-06-2022

Any Correction is Invited
See Download for Grade & Other Details

S. Aron A-K
Controller Of Examinations



College Seal

S. B. Srinivasan

Principal



சான்றிதழ் வ. எண்
CERTIFICATE SL. NO. HSG

12440911

தமிழ்நாடு மாநிலப் பள்ளித் தேர்வுகள் குழுமம்
STATE BOARD OF SCHOOL EXAMINATIONS, TAMILNADU



அரசுத் தேர்வுகள் துறை, சென்னை - 600 006
DEPARTMENT OF GOVERNMENT EXAMINATIONS, CHENNAI - 600 006

மேல்நிலைப் பள்ளிக் கல்விச் சான்றிதழ்
HIGHER SECONDARY COURSE CERTIFICATE
பொதுக்கல்வி / GENERAL EDUCATION

தமிழ்நாடு அரசின் அதிகாரத்திற்கு உட்பட்டு வழங்கப்படுகிறது
ISSUED UNDER THE AUTHORITY OF THE GOVERNMENT OF TAMILNADU



தேர்வரின் பெயர் / NAME OF THE CANDIDATE	பருவம் / SESSION
தேவதர்சினி சீ DEVADHARSHNI S	மார்ச் 2017 MAR 2017

மேல்நிலைப் பள்ளிக் கல்விப் பொதுத் தேர்வெழுதிய மேற்காண் தேர்வர் கீழ்க்காணும் மதிப்பெண்களைப் பெற்றுள்ளார் என்று சான்றளிக்கப்படுகிறது.

Certified that the above mentioned candidate appeared for the Higher Secondary Public Examination and obtained the following marks :

பாடம் SUBJECT	கருத்தியல் THEORY 150	செய்முறை PRAC. 50	பெற்ற மதிப்பெண்கள் 200 க்கு MARKS OBTAINED FOR 200
தமிழ் TAMIL			151 ONE FIVE ONE (P)
ஆங்கிலம் ENGLISH			164 ONE SIX FOUR (P)
இயற்பியல் PHYSICS	101	050	151 ONE FIVE ONE (P)
வேதியியல் CHEMISTRY	073	050	123 ONE TWO THREE (P)
உயிரியல் BIOLOGY	072	050	122 ONE TWO TWO (P)
கணிதவியல் MATHEMATICS			077 ZERO SEVEN SEVEN (P)

மொத்த மதிப்பெண்கள் / TOTAL MARKS : 0788 ZERO SEVEN EIGHT EIGHT

பிறந்த தேதி / DATE OF BIRTH
08.03.2000

தேர்வெண் / ROLL NO.
352694

அ. ம. ப. குறியீட்டெண் & நாள் / TMR CODE NO. & DATE
G412855 12.05.2017

நிரந்தரப் பதிவெண் / PERMANENT REGISTER NO.
1710342694

பயிற்று மொழி / MEDIUM OF INSTRUCTION
ENGLISH

பாடத்தொகுப்பு எண் / GROUP CODE
103

(31 \ SLM450 \ 3118)

பள்ளியின் பெயர் / NAME OF THE SCHOOL

ஜெயராணி மெட்ரிக்குலேசன் மேல்நிலைப் பள்ளி, நெத்திமேடு, சேலம்
JAYARANI MATRIC HR SEC SCHOOL NETHIMEDU SALEM

S.Devadharshni

தேர்வரின் கையொப்பம்
SIGNATURE OF THE CANDIDATE

உறுப்பினர் செயலர்
மாநிலப் பள்ளித் தேர்வுகள் குழுமம் (மேல்நிலை), தமிழ்நாடு
MEMBER SECRETARY
STATE BOARD OF SCHOOL EXAMINATIONS (HR.SEC), TAMILNADU



சான்றிதழ் வளன்
Certificate Sl. No. SEC

5031572



அரசுத் தேர்வுகள் துறை, சென்னை - 600006
DEPARTMENT OF GOVERNMENT EXAMINATIONS, CHENNAI - 600006

இடைநிலைப் பள்ளி இறுதி வகுப்புச் சான்றிதழ்
SECONDARY SCHOOL LEAVING CERTIFICATE

புதிய பாடத்திட்டம் / NEW SYLLABUS

பத்தாம் வகுப்பு / X STANDARD



தமிழ்நாடு அரசின் அதிகாரத்திற்கு உட்பட்டு வழங்கப்படுகிறது
ISSUED UNDER THE AUTHORITY OF THE GOVERNMENT OF TAMILNADU

தேர்வர் **DEVADHARSHNI S**

MAR 2015

இல் இடைநிலைப்

பள்ளி இறுதி வகுப்புச் சான்றிதழ் பொதுத் தேர்வெழுதிக் கீழ்க்காணும் மதிப்பெண்களைப் பெற்றுள்ளார் என்று சான்றளிக்கப்படுகிறது.

Certified that the above mentioned candidate appeared for the Secondary School Leaving Certificate Public Examination and obtained the following marks :

பாடம் SUBJECT	பெரும் அளவு மதிப்பெண்கள் MAX. MARKS	பெற்ற மதிப்பெண்கள் MARKS OBTAINED
தமிழ் TAMIL	100	076 ZERO SEVEN SIX (P)
ஆங்கிலம் ENGLISH	100	089 ZERO EIGHT NINE (P)
கணிதம் MATHEMATICS	100	087 ZERO EIGHT SEVEN (P)
அறிவியல்* SCIENCE*	073	100
செய்முறை PRACTICAL	025	098 ZERO NINE EIGHT (P)
சமூக அறிவியல் SOCIAL SCIENCE	100	099 ZERO NINE NINE (P)
மொத்தம் TOTAL	500	449 FOUR FOUR NINE (PASS)

பிறந்த தேதி / DATE OF BIRTH 08.03.00	பதிவெண்/REGISTER NO. 3161396	ம.அ.ப.குறியீட்டெண் & நாள் / TMR CODE NO. & DATE C1430535 21.05.2015
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பயிற்று மொழி / MEDIUM OF INSTRUCTION
ENGLISH

(3177 \ SLM450)

பள்ளியின் பெயர் / NAME OF THE SCHOOL

JAYARANI MATRIC HR SEC SCHOOL NETHIMEDU SALEM



S. Devadharshni

தேர்வரின் ஒப்பம்
CANDIDATE'S SIGNATURE

08. 2015

செயலாளர்
மாநிலப் பள்ளித் தேர்வுகள் குழுவின் (இடைநிலை), தமிழ்நாடு
SECRETARY
STATE BOARD OF SCHOOL EXAMINATIONS(SEC), TAMILNADU



A R K A

ARKA Educational and Cultural Trust

Date: 14/08/2023

To,
Ms. S Devadharshini
The Sports School, Bengaluru

Subject: Offer of Employment

Dear Ms. S Devadharshini,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the role of a Special Educator with the Jain Group of Institutions.

Your location of reporting is The Sports School, Bengaluru and your scheduled date of joining will be 14/08/2023. Your Total CTC will be Rs. 3,81,600 p.a. The same has been detailed in the Compensation Details sheet. For the purpose of clarification, your compensation details and related figures are dependent on your designation.

You will be on probation for a period of one year from the date of joining our institution and may be confirmed as a permanent employee upon successful completion of your probation, if deemed suitable by the management.

Please confirm your acceptance of this offer by signing and returning a copy of the same.

We look forward to working with you at the Jain Group of Institutions.

Yours Sincerely,




Mr. Rajiv B V
Head of Projects and Human Resources
Arka Educational and Cultural Trust

S. Devadharshini

Signature of the Employee

Head Office & Communication
Address: # 91/2, Dr. A.N. Krishna Rao
Road, V.V Puram, Bangalore-560 004.
Karnataka.



Date: 14/08/2023

To,
Ms. S Devadharshini
The Sports School, Bengaluru

Subject: Offer of Appointment

Dear Ms. S Devadharshini,

We are delighted to inform you that you have been appointed as a Special Educator at The Sports School, Bengaluru

To validate your acceptance of the offer letter with regards to employment with Jain Group of Institutions, you are hereby requested to acknowledge a copy of the appointment letter.

You are required to provide copies of all mandatory documents required by JGI Schools managed by Arka Educational and Cultural Trust, before joining and during the course of your employment as per the timelines specified/ communicated by the institution from time to time. The appointment letter is dependent on timely submission of required documents. Non furnishing of mandatory documents within the specified time shall result in termination of employment.

You are requested to carefully read and understand these Terms of Employment & Terms of Engagement as part of accepting this offer. As further detailed in the Terms of Employment & Terms of Engagement, your employment with Arka Educational and Cultural Trust is subject to satisfactory completion of background verification or reference check which may occur at any time prior to or after your effective start date.

TERMS OF EMPLOYMENT: - The terms and conditions for the appointment are as follows-

1. POSITION:

You will be employed on a full-time basis for the position of Special Educator .

Your initial posting will be with The Sports School, Bengaluru managed by Arka Educational and Cultural Trust. However, during the course of employment with our organization, you will be liable to be transferred at any institution of the Jain group of Institutions, throughout India at any time, and for any period, if required by the management and posted to another branch or to a sister concern whether in existence or which may come into existence hereafter.

Signature.....S.Devadharshini.....



When required to work in any sister concern during your normal working hours, no additional payment will be made for such work. It will be your responsibility to make your travel arrangements, also the management can shift the place/places of working anywhere in India and in that event, you will have to make compliance for working at the new place of work.

Transfer to a desired location can't be claimed as a matter of right. While effecting transfers, the organizational interest shall be given uppermost consideration and the problems and constraints of employee shall remain subservient. Transfers and postings are the rights of Arka Educational and Cultural Trust which it would endeavour to exercise in the best interest of the students, with due regard to the principles of equity and transparency.

2. DATE OF COMMENCEMENT:

You will be required to report for duty on 14-Aug-2023.

3. SALARY & ALLOWANCES:

Based on the discussions with you, we are pleased to extend you a total CTC of Rs 3,81,600/- p.a. and will be structured as per the attached ANNEXURE I- Compensation Details. This will continue to be applicable until further communication on the same.

4. RESIDENTIAL ADDRESS:

Your address as mentioned in the Employment Forms will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address you will inform the management about the same in writing.

5. MEDICAL FITNESS:

As and when required, you will have to report for any medical examination to a qualified doctor as recommended by the Jain Group of Institutions.

If the appointee is a woman, she should certify that she is not in the family way at the time of acknowledging the appointment letter.

6. FULL TIME EMPLOYMENT:

This is a full-time employment, and therefore you shall devote full time to the work of the institution and will not undertake any direct/indirect business or work, honorary or with remuneration, except with prior written permission of the management, in each case.

Signature.....S.Devadharani.....

**7. PROBATIONARY PERIOD:**

In the first instance you will be on probation for a period of 1 year from the date of your joining. The probation period may either be extended at the discretion of the management or may be dispensed with either earlier or on completion or thereafter till confirmation. During this time, your performance will be monitored, assessed, and evaluated for suitability to this role and your continued employment. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. The Management will intimate you in writing within two weeks from the end of such probationary period, provided that the extended period of probation shall not exceed eighteen months in the aggregate in any case.

8. TERMINATION:

Your appointment can be terminated by the management, during probation, without any reason, by giving you not less than one month's prior notice in writing. An employee may be terminated by the management after confirmation by giving one month notice or one month's pay in lieu thereof. Management reserves the right to terminate your employment summarily without any notice period during probation or after confirmation, if it has reasonable ground to believe you are guilty of misconduct or negligence or have committed any fundamental breach of contract or caused any loss to the Organization.

On the termination of your employment for whatever reason, you will return to the institution all property and documents in your possession or under your control relating to your employment. The management further has the right to invoke other legal requirements as it deems fit to protect its legitimate interests. In case, any information furnished by you in connection with your employment is found to be incorrect at any stage or correct information is found to have been suppressed, your services are liable for termination without any notice.

9. DUTIES AND RESPONSIBILITIES:

As regards to your duties and responsibilities, you will be required to follow the school's standing order which will be provided to you.

You will strictly work only for this institution and will not take up any part time job anywhere, either during the school hours or after, failing which, you will be held guilty for misconduct and breach of trust, resulting in dismissal from service.

Under the order of this appointment, you shall conduct activities and carry out all responsibilities as assigned by the JGI Schools in accordance with sound teaching practices and ethics in a manner, which reflects favourably upon the Trust and its constituents and goodwill associated herewith.

On joining and during the course of employment, you may undergo a training program in our organization to acquire the knowledge to enable you to successfully perform the expectations of the position for which you are being considered for employment.

Signature..... S.Devadharani.....



Your employment with Arka Educational and Cultural Trust are contingent upon you successfully completing the training program as per the satisfaction of the organization failing which Arka Educational and Cultural Trust may at its sole discretion can terminate or suspend your employment immediately.

In the event a government body / authority exercising its jurisdiction and statutory power/ authority seeks any information pertaining to any aspect of your employment, the organization shall provide such information to the government body /authority without any notification to you and your details will be disclosed to these authorities.

10. LEAVE: You will be entitled to 12 days of casual leave in a calendar year. For further details you can refer the employee handbook

11. RETIREMENT AGE: You will retire from the services of the trust on the day you attain the age of 58 years or a day prior to that in case the birth date does not fall on a working day. The official record of your date of birth with the trust shall be considered for the purpose of calculation of your age. After attaining the age of 58 years, an employee falls under the category of consultant, and hence will not be entitled to any employee benefits.

12. SAFETY AT WORK: The Management expects the highest standards from its employees with regards to the handling of confidential information, data protection as well as maintaining good health and safety at work. The Management is committed to safeguarding and promoting the welfare of children and Staff and expects all staff to share this commitment.

13. DEDUCTIONS: The Management reserves the right to deduct from your monthly salary, repayments of any loan or other sums owed to the Trust by you.

14. NON-COMPLIANCE OF KYC: In case of Non-Compliance to submission of updated KYC documents, processing of Statutory compliances, like PF shall be delayed.

Signature.....S.Devadharani.....



A R K A

ARKA Educational and Cultural Trust

ANNEXURE- 1

COMPENSATION DETAILS

Your annual total earning potential includes:

Net salary or take-home salary

Net salary or take-home salary is obtained after deducting income tax at source (TDS) and other deductions as per the Government Compliance policy.

Net Salary = Basic Salary + HRA + Allowances - Income Tax - Employee's Provident Fund - Professional Tax-ESIC Deduction and any other Subjective Deduction

Provident Fund: The employer will be contribute 12% of your Basic salary + all allowances except HRA towards Provident Fund. Similar amount of deduction will be made from your salary. The maximum deduction will be Rs. 1800/-.

PF Deduction will be made as per the amendments by the Government from time to time. It is directly deposited in the employee's PF account. You can check your balance online.

During the period of probation, the employee is not entitled to any employee benefits and shall be termed as a probationary, until the period of probation is over. All the employee benefits will be provided when the employee is confirmed.

The management reserves the right to restructure the components of your compensation as it may deem appropriate without any prior information. All tax liabilities arising out of such a change or due to any change in tax enactment shall be borne by you.



Mr. Rajiv B V
Head of Projects and Human Resources
Arka Educational and Cultural Trust

Signature...S:Devadharshini.....



A R K A

ARKA Educational and Cultural Trust

Compensation Details

Breakup of Total Compensation Package		
Name:	Ms. Devadharshini S	
Name of the School:	The Sports School	
Location:	Bengaluru	
Designation:	Special Educator	
Description	Per Month	Per Annum
Basic + DA	18000	216000
HRA	4500	54000
Conveyance Allowance	1200	14400
CCA	600	7200
Medical Allowance	1800	21600
Other Allowance	3900	46800
Total Gross Salary	30000	360000
Employer PF	1800	21600
Employer ESI	0	0
Total Cost to Company	31800	381600

Kindly note that all statutory deductions are subjected to changes as per government prevailing rates.

Accepted by: S.Devadharshini

Signature of Authorized Signatory:

Date:





A R K A

ARKA Educational and Cultural Trust

JOINING REPORT

Date: 14/08/2023

To,
The Sports School, Bengaluru
Dear Sir/Madam,

I, S Devadharshini, feel highly privileged to join The Sports School, Bengaluru on 14/08/2023 as Special Educator .

I also declare that I will abide by the rules and regulations of the organization and participate in all the programs without fail.

I hereby further declare that I shall fulfill all the norms as per the terms of engagement issued to me along with the Appointment Letter, a copy of which is attached along with this, duly Signed by me.

Name and Signature of the Employee: S.Devadharshini

Date: _____

Signature of Authorized Signatory: _____

SERVICE BOOK OF

ಶ್ರೀಮತಿ / ಶ್ರೀ S. DEVADHARSHINI
SPECIAL EDUCATOR

ಸೇವಾ ಪುಸ್ತಕ

K.C.S.R. Form No. 18]
ಕ.ಸ.ಸೇ.ನಿ. ನಮೂನೆ ನಂ. 18]

Rule No. 397
ನಿಯಮ ನಂ. 397]

Service Book

OF

ಶ್ರೀ/ಶ್ರೀಮತಿ S. DEVADHAR SHNI

_____ ಇವರ

ಸೇವಾ ಪುಸ್ತಕ

"Form 18"

ನಮೂನೆ 18

(See Rules 119 and 397)

(119 ಮತ್ತು 397 ನೇ ನಿಯಮಗಳನ್ನು ನೋಡಿ)



1. BIO-DATA

ವ್ಯಕ್ತಿ ವಿವರ

1. (a) Name of the Government servant (in Block letters)
 ಎ) ಸರ್ಕಾರಿ ನೌಕರನ ಹೆಸರು (ದಪ್ಪ ಅಕ್ಷರಗಳಲ್ಲಿ)
 (Shri / Shrimathi / Kumari S. DEVADHARSHNI)
 (ಶ್ರೀ / ಶ್ರೀಮತಿ / ಕುಮಾರಿ)
- B) Residence _____
 ಬಿ) ವಾಸಸ್ಥಳ _____
2. a) Father's Name (in Block Letters) MR SRINIVASAN A
 ಎ) ತಂದೆಯ ಹೆಸರು (ದಪ್ಪ ಅಕ್ಷರಗಳಲ್ಲಿ)
 'b) Residence _____
 ಬಿ) ವಾಸಸ್ಥಳ _____
3. a) Husband's / Wife's Name (in Block Letters) _____
 ಎ) ಗಂಡ / ಹೆಂಡತಿಯ ಹೆಸರು (ದಪ್ಪ ಅಕ್ಷರಗಳಲ್ಲಿ)
 'b) Residence _____
 ಬಿ) ವಾಸಸ್ಥಳ _____

ಸರ್ಕಾರಿ ನೌಕರನ/ಳ ಹೆಂಡತಿ / ಗಂಡನೊಂದಿಗೆ ಇರುವ ಜಂಟಿ ಭಾವ ಚಿತ್ರ
 Joint Photograph of Government Servant with spouse

★ To be Attested by the Head of Office before pasting.

★ ಅಂಟಿಸುವುದಕ್ಕೆ ಮುಂಚೆ ಕಛೇರಿಯ ಮುಖ್ಯಸ್ಥರು ದೃಢೀಕರಿಸಬೇಕು.

Note : Photograph should be renewed after 10 years of service of Government servant.

ಟಿಪ್ಪಣಿ : 10 ವರ್ಷಗಳ ಸೇವೆಯ ನಂತರ ಸರ್ಕಾರಿ ನೌಕರನ ಭಾವಚಿತ್ರವನ್ನು ನವೀಕರಿಸತಕ್ಕದ್ದು.

<p>4. Nationality (if not a citizen of India number and date of eligibility certificate)</p> <p>ರಾಷ್ಟ್ರೀಯತೆ (ಭಾರತದ ನಾಗರಿಕನಾಗಿರದಿದ್ದಲ್ಲಿ, ಅರ್ಹತೆ ಹೊಂದಿದ ಪ್ರಮಾಣ ಪತ್ರ ಸಂಖ್ಯೆ ಮತ್ತು ದಿನಾಂಕ)</p>	<p>INDIAN</p>
<p>5. Whether a member of Backward Tribe or Backward classes, Scheduled Caste / Tribe if so indicate the caste/tribe or class (Original Certificate issued by the competent authority in this respect shall be pasted in the service book)</p> <p>ಹಿಂದಿಳಿದ ಪಂಗಡ ಅಥವಾ ಹಿಂದಿಳಿದ ವರ್ಗಗಳು ಪ. ಜಾತಿ/ ಪಂಗಡಕ್ಕೆ <input type="checkbox"/> ಸೇರಿದ ವ್ಯಕ್ತಿಯಾಗಿದ್ದರೆ ಜಾತಿ / ಪಂಗಡ ಅಥವಾ ವರ್ಗವನ್ನು ನಮೂದಿಸಿ (ಈ ಸಂಬಂಧದಲ್ಲಿ) ಸಕ್ಷಮ ಪ್ರಾಧಿಕಾರದಿಂದ ನೀಡಲಾದ ಮೂಲ ಪ್ರಮಾಣ ಪತ್ರವನ್ನು ಸೇವಾ ಪುಸ್ತಕದಲ್ಲಿ ಅಂಟಿಸತಕ್ಕದ್ದು)</p>	
<p>6. Date of birth by Christian Era and if possible also in Saka Era (both in words and figures)</p> <p>ಕ್ರಿಸ್ತಶಕ ಅನುಸಾರ ಹುಟ್ಟಿದ ದಿನಾಂಕ ಮತ್ತು ಸಾಧ್ಯವಾದಲ್ಲಿ ಶಕ ವರ್ಷದಲ್ಲೂ ಇರಬೇಕು (ಅಕ್ಷರ ಮತ್ತು ಅಂಕಗಳೆರಡರಲ್ಲೂ)</p>	<p>08-03-2020</p>
<p>7. Educational Qualification :</p> <p>ವಿದ್ಯಾರ್ಹತೆ</p> <p>(a) At the time of first appointment (ಎ) ಮೊದಲ ನೇಮಕಾತಿಯ ಸಮಯದಲ್ಲಿ</p> <p>(b) Subsequently acquired (ಬಿ) ತರುವಾಯ ಪಡೆದವು</p> <p>(c) Particulars of departmental qualifications (Examinations passed and year of passing)</p> <p>(ಸಿ) ಇಲಾಖಾ ವಿದ್ಯಾರ್ಹತೆಗಳ ವಿವರಗಳು (ಉತ್ತೀರ್ಣವಾದ ಪರೀಕ್ಷೆಗಳು ಮತ್ತು ಉತ್ತೀರ್ಣವಾದ ವರ್ಷ)</p>	<p>BRSc D.Ed</p>
<p>8. Professional and technical qualification not covered by Sl. No. 7</p> <p>ಶ್ರ. ಸಂ. 7 ರಲ್ಲಿ ಇಲ್ಲದ ವೃತ್ತಿಪರ ಮತ್ತು ತಾಂತ್ರಿಕ ವಿದ್ಯಾರ್ಹತೆ</p>	

9. Exact height by measurement (without shoes) ಆಳತೆಯ ಮೂಲಕ ನಿಖರವಾದ ಎತ್ತರ (ಶೂಗಲು ಇಲ್ಲದೆ)	
10. Personal mark of identification ವೈಯಕ್ತಿಕ ಗುರುತಿನ ಚಿಹ್ನೆ	
11. Permanent home address ಖಾಯಂ ಮನೆ ವಿಳಾಸ	
12. Home town or village (for leave travel concession) ಸ್ವಂತ ಸ್ಥಳ ಅಥವಾ ಗ್ರಾಮ (ರಜೆ ಪ್ರಯಾಣ ರಿಯಾಯಿತಿಗಳು)	
13. Signature or left hand thumb impression of the Government servant (with date) ಸರ್ಕಾರಿ ನೌಕರನ ಸಹಿ ಅಥವಾ ಎಡಗೈ ಹೆಚ್ಚೆಟ್ಟಿನ ಗುರುತು (ದಿನಾಂಕದೊಂದಿಗೆ)	
14. Signature and designation of attesting officer (with date) ದೃಢೀಕರಿಸುವ ಅಧಿಕಾರಿಯ ಸಹಿ ಮತ್ತು ಪದನಾಮ (ದಿನಾಂಕದೊಂದಿಗೆ)	

PRINCIPAL
THE SPORTS SCHOOL
No. 92, Vadderahalli, 19th Mile,
Harohalli (H), Kanakapura Main Road,
BENGALURU - 562 112

II. CERTIFICATE AND ATTESTATION

ಪ್ರಮಾಣ ಪತ್ರ ಮತ್ತು ದೃಢೀಕರಣ

Sl. No. ಕ್ರಮ ಸಂಖ್ಯೆ	Subject ವಿಷಯ	Certificate ಪ್ರಮಾಣ ಪತ್ರ	Signature & Designation of the certifying officer ಪ್ರಮಾಣೀಕರಿಸುವ ಅಧಿಕಾರಿಯ ಸಹಿ ಮತ್ತು ಪದನಾಮ
1	2	3	4
1.	Medical Examination ವೈದ್ಯಕೀಯ ಪರೀಕ್ಷೆ	The employee was medically examined by.....on.....and found fit. The medical certificate has been kept in safe custody vide S.No.....of Volume II of the service book. ನೌಕರನನ್ನು.....ರಂದು.....ರವರಿಂದ ವೈದ್ಯಕೀಯ ಪರೀಕ್ಷೆ ಮಾಡಿಸಲಾಗಿದೆ ಮತ್ತು ಅವರು ಅರ್ಹರಾಗಿದ್ದಾರೆಂದು ಕಂಡುಬಂದಿದೆ. ವೈದ್ಯಕೀಯ ಪ್ರಮಾಣ ಪತ್ರವನ್ನು ಸೇವಾ ಪುಸ್ತಕದ ಸಂಪುಟ-II ರ ಕ್ರಮ ಸಂಖ್ಯೆಯಲ್ಲಿ ಸುರಕ್ಷಿತ ಅಧಿಕಾರಿಯಲ್ಲಿಡಲಾಗಿದೆ.	

8

IV. History and Verification of Service
ಸೇವಾ ವಿವರ ಮತ್ತು ಪರಿಶೀಲನೆ

Sl. No. ಕ್ರಮ ಸಂಖ್ಯೆ	Period ಅವಧಿ		Post, Scale of pay and office (with station) ಹುದ್ದೆ, ವೇತನ ಶ್ರೇಣಿ ಮತ್ತು ಕಛೇರಿ (ಸ್ಥಳದೊಂದಿಗೆ)	Pay ವೇತನ	
	From ಇಂದ	To ವರೆಗೆ		Substantive ಖಾಯಂ	Officiating ಸ್ಥಾನಪನ್ನ
1	2	3	4	5	6
1.	14-08-23		<p>₹ 30,000/-</p> <p>BASIC + DA (18,000)</p> <p>HRA (4,500)</p> <p>CA (1,000)</p> <p>CCA (600)</p> <p>MA (1,800)</p> <p>OA (3,900)</p> <p>Total = 30,000/-</p>		